PAGE 1 PAY POLICY 07 EFFECTIVE: ** JUL 2011

CLASSIFIED MEDICAL EMPLOYEES ON EMPLOYER PAID RETIREMENT COMPENSATION SCHEDULE

TITLE CODE	TITLE DESCRIPTION	APPROX. ANNUAL SALARY	APPROX. BIWEEKLY SALARY	APPROX. HOURLY RATE
10.212	SR PHYSICIAN (RANGE B) ***	130,839	5,012.80	62.66
10.219	SR PHYSICIAN (RANGE C) ***	135,627	5,196.00	64.95
10.110	SR PSYCHIATRIST (RANGE B) ***	135,624	5,196.00	64.95
10.111	SR PSYCHIATRIST (RANGE C) ***	154,170	5,906.40	73.83
10.251	SR INSTITUTIONAL DENTIST(A) ***	106,946	4,096.80	51.21
10.252	SR INSTITUTIONAL DENTIST(B) ***	120,664	4,622.40	57.78
10.286	VETERINARY DIAGNOSTICIAN***	78,334	3,000.80	37.51
10.285	SR VETERINARY DIAGNOSTICN***	81,360	3,116.80	38.96
10.284	SPVR, ANIMAL DISEASE LAB***	84,547	3,239.20	40.49
10.709	PHARMACIST 1***	86,770	3,324.00	41.55

THE CONTRIBUTION RATE FOR REGULAR MEMBERS OF THE RETIREMENT SYSTEM WHO ELECT EMPLOYER-PAID RETIREMENT IS 23.75%.

THIS SCHEDULE WAS DEVELOPED FROM THE REGULAR EMPLOYEE/EMPLOYER-PAID COMPENSATION SCHEDULE BY MULTIPLYING THE ANNUAL SALARY BY THE FACTOR OF .89385

**EFFECTIVE FIRST MONTHLY RETIREMENT REPORTING PERIOD COMMENCING ON OR AFTER JUL 1, 2011.

^{***} ABOLISH THROUGH ATTRITION